# **COVER SHEET**

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Date: 6 January 2021

## SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

Attention: Rachel Esther J. Gumtang-Remalante

Director, Corporate Governance and Finance Department

Re: Attendance in Meetings of the Stockholders and the Board of Directors for the year

2020

## Gentlemen:

In compliance with the requirements of the Securities and Exchange Commission, CEMEX HOLDINGS PHILIPPINES, INC. ("CHP") submits the Certificate of Directors' Attendance for the period covering 1 January to 31 December 2020.

Very truly yours,

Jannette Virata Sevilla
Corporate Secretary/
Compliance Officer

34th Floor Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, Philippines 1200



REPUBLIC OF THE PHILIPPINES ) MAKATI CITY, METRO MANILA ) S.S.

## CERTIFICATE OF DIRECTORS' ATTENDANCE

I, JANNETTE VIRATA SEVILLA, of legal age, Filipino, and with office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, Metro Manila, Philippines, after having been duly sworn in accordance with law, hereby certify that:

- I am the duly elected and incumbent Corporate Secretary of CEMEX HOLDINGS PHILIPPINES, INC. (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil. J. Puyat Avenue, Makati City, Metro Manila Philippines.
- Annex "A" of this Certificate is a correct and complete list of attendance of the Corporation's directors during the meetings of the Stockholders and of the Board of Directors held during the period from 1 January 2020 to 31 December 2020, while Annex "B" is the corresponding summary of the attendance of the *incumbent* directors of the Corporation for the listed board meetings.

IN WITNESS WHEREOF, I have hereunto set my hand this 0 6 2021 in Makati City.

> JANNETTE VIRATA SEVILLA Corporate Secretary (Affiant)

\*Mr. Sergio Mauricio Menendez Medina, the Chairman of the Board of Directors of the Corporation, affixed by electronic means his signature on the last page of the Annexes attached to this Certificate

SUBSCRIBED AND SWORN to before me this 0 6 2021 in Makati City, Metro Manila, Ms. Jannette Virata Sevilla, the affiant, exhibiting to me her Philippine Passport No. issued by DFA Manila on and valid until

Doc. No 217: Book No. 61 ; Page No. 46; Series of 2021.

0.392 DUC. 31, 2021 COMP UNICENO, VI-0021014/3-29-LIFE IME MEMBER MAY. 8, 2017 APPT-NO. M-39 ROLLINO: 68402/ MCLE CO

IBP D.R No.227585 PTR No.8533 58- JAN 04, 2021- MAKATI CITY

EXECUTIVE BLDG. CENTER MAKATI AVE., COR., JUPITER ST. MAKATI CITY

# Annex "A"

Meeting	Date	Attendance
Meeting of the Board of Directors	10 February 2020	Joaquin Miguel Estrada Suarez (Chairman) Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Meeting of the Board of Directors	2 April 2020	Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Meeting of the Board of Directors	30 April 2020	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Meeting of the Board of Directors	11 May 2020	Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Annual Meeting of Stockholders	24 June 2020	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Organizational Meeting of the Board of Directors	24 June 2020	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt

Meeting of the Board of Directors	27 July 2020	Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte Larry Jose Zea Bentancourt
Meeting of the Board of Directors	26 October 2020	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte
Meeting of the Board of Directors	2 December 2020	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Ignacio Alejandro Mijares Elizondo (President & CEO) Alejandro Garcia Cogollos Antonio Ivan Sanchez Ugarte

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# Annex "B"

Board Member (Incumbent as at end December 2020)	Name	Date of Election [initial date / re- election date(s)]	No. of Board Meetings Held during the Director's effective tenure in 2020	No. of Board Meetings Attended	
Chairman	Sergio Mauricio Menendez Medina	2 April 2020/24 June 2020	6	4	
Lead Independent Director	Pedro Roxas	3 June 2016 /7 June 2017/ 6 June 2018/ 9 June 2019/24 June 2020	8	8	
Independent Director	Alfredo S. Panlilio	3 June 2016 /7 June 2017/ 6 June 2018/ 6 June 2019/24 June 2020	8	7	
Independent Director	Eleanor M. Hilado	6 June 2019/24 June 2020	8	8	
Member	Ignacio Alejandro <b>Mijares</b> Elizondo	4 July 2017/6 June 2018 / 6 June 2019/ 24 June 2020	8	8	
Member	Alejandro Garcia Cogollos	25 April 2018/ 6 June 2019/ 24 June 2020	8	8	
Member	Antonio Ivan Sanchez Ugarte	6 December 2017 (effective on 1 January 2018)/ 6 June 2018/6 June 2019/ 24 June 2020	8	8	
Member	Maria Garcia Villan	2 December 2020	N/A	N/A	

Signature: Sflind Sergio M. Menendez Medina (Jan 5, 2021 11:54 CST)

Email: sergio.menendez@cemex.com