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JANNETTE VIRATA SEVILLA 8849-3600																														
Contact Person Company Telephone Number																														
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22 November 2021

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

Attention: Rachel Esther J. Gumtang-Remalante Director, Corporate Governance and Finance Department

> Vicente Graciano P. Felizmenio, Jr. Director, Markets and Securities Regulation Department

Re: Corporate Governance Training

Gentlemen:

We wish to inform your good office that several individuals associated with CEMEX HOLDINGS PHILIPPINES, INC. ("CHP") and its subsidiaries attended an on-line 4-hour course entitled "Advanced Corporate Governance Training" which was conducted by the Institute of Corporate Directors on 16 November 2021 through Zoom Meetings. Among those who attended were members of the Board of Directors¹ and principal executive officers of CHP, namely:

	Name	Position/Designation
1	Sergio Mauricio Menéndez Medina	Chairman of the Board of Directors
2	Pedro Roxas	Board Member - Independent Director (Lead)
3	Eleanor M. Hilado	Board Member - Independent Director
4	Antonio Ivan Sanchez Ugarte	Board Member
5	Maria Garcia Villan	Board Member
6	Ignacio Alejandro Mijares Elizondo	Board Member; President & Chief Executive Officer
7	Alejandro Garcia Cogollos	Board Member; Vice President for Planning and Administration
8	Steve Kuansheng Wu	Treasurer & Chief Financial Officer; Business Services
		Organization Director
9	Irma del Mundo Aure	Vice President for Human Capital and Organization
10	Edwin P. Hufemia	Vice President for Supply Chain
11	Roberto Martin Z. Javier	Vice President for Commercial (Distribution Segment)
12	Adrian V. Bancoro	Tax Director
13	Romeo Guilder G. Bringas	Commercial Director (Institutional Segment)
14	Pierre Ignatius C. Co	Investor Relations Director
15	Christer James Ray Gaudiano	ERM, Corporate Communications and Public Affairs Director
16	Maria Virginia Lacson-del Rosario	Customer Experience Director
17	Erlinda C. Lizardo	Corporate Communications Director
18	Santiago Ortiz Garcia	SOLID Cement Plant Director, Operations and Technical
19	Gery L. Rota	APO Cement Plant Director, Operations and Technical
20	Dino Martin W. Segundo	Assistant Corporate Secretary and Legal Director
21	Juan Carlos Soto Carbajal	Procurement Director
22	Rolando Valentino	Internal Auditor
23	Jannette Virata Sevilla	Corporate Secretary and Compliance Officer

We enclose copies of the Certificates of Participation of the attendees.

Very truly yours,

Jamette Virate Seville Jannette Virata Sevilla Compliance Officer

¹ Mr. Alfredo S. Panlilio (an independent director of CHP), who is also a member of the Board of Directors and principal executive officer of another publicly-listed company (*PLC*), attended the 2021 in-house corporate governance training of the *PLC* held on 12 November 2021. His participation, along with the participation of other attendees, was the subject of a separate filing of this *PLC* under cover letter to the SEC-CGFD dated 17 November 2021.



presents this

Certificate of Participation

to

Sergio Mauricio Menéndez Medina

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings

Carlos Jose P. Gatmaitan



presents this

Certificate of Participation

Pedro Roxas

to

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Eleanor M. Hilado

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Antonio Ivan Sanchez Ugarte

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Maria Garcia Villan

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Ignacio Alejandro Mijares Elizondo

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training held on

16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings

Carlos Jose P. Gatmaitan Chief Executive Officer



presents this

Certificate of Participation

Alejandro Garcia Cogollos

to

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Steve Kuansheng Wu

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Irma Del Mundo Aure

CEMEX Holdings Philippines, Inc.

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presents this

Certificate of Participation

to

Edwin P. Hufemia

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

Roberto Martin Z. Javier

to

CEMEX Holdings Philippines, Inc.

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presents this

Certificate of Participation

to

Adrian V. Bancoro

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Romeo Guilder Bringas

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Pierre Ignatius C. Co

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

Christer James Ray Gaudiano

to

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Ma. Virginia Lacson-Del Rosario

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

held on 16 November 2021 | 2:30 PM - 6:30 PM through ZOOM Meetings



presents this

Certificate of Participation

to

Erlinda C. Lizardo

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Santiago Ortiz Garcia

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

Gery L. Rota

to

CEMEX Holdings Philippines, Inc.

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presents this

Certificate of Participation

Dino Martin W. Segundo

to

CEMEX Holdings Philippines, Inc.

for having completed the online course Advanced Corporate Governance Training

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presents this

Certificate of Participation

to

Juan Carlos Soto Carbajal

CEMEX Holdings Philippines, Inc.

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Certificate of Participation

Rolando S. Valentino

to

CEMEX Holdings Philippines, Inc.

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presents this

Certificate of Participation

Jannette V. Sevilla

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