

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **2 June 2021**
Date of Report (Date of earliest event reported)
2. SEC Identification Number **CS201518815** 3. BIR Tax Identification No. **009-133-917-000**
4. **CEMEX HOLDINGS PHILIPPINES, INC.**
Exact name of issuer as specified in its charter
5. **Metro Manila, Philippines**
Province, country or other jurisdiction of
incorporation
6. (SEC Use Only)
Industry Classification Code:
7. **34th Floor Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, 1200
Philippines**
Address of principal office Postal Code
8. **+632 8849-3600**
Issuer's telephone number, including area code
9. **N/A**
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	13,489,226,623¹

¹ Includes 8,293,831,169 common shares which were the subject of the stock rights offering conducted in January 2020 pursuant to a Notice of Confirmation of Exempt Transaction of the SEC which was issued on December 11, 2019, confirming that the stock rights offering is exempt from the registration requirements of the Securities Regulation Code (SRC) under SRC Section 10.1 (e) and (i).

11. Indicate the item numbers reported herein:

Item 4 - Resignation, Removal or Election of Registrant's Directors or Officers

Item 9 - Other events

Please refer to the attachment summarizing the results of the Organizational Meeting of the Board of Directors of CEMEX HOLDINGS PHILIPPINES, INC. held on 2 June 2021, which include the appointment of the Principal Executive Officers of CHP for the Ensuing Year.

The individuals appointed during the meeting as principal executive officers of CHP are incumbent officers of the company whose current appointments were re-confirmed by the Board of Directors, except for Messrs. Rota, Ortiz and Gaudiano whose respective appointments as principal executive officer of CHP are deemed effective from 2 June 2021.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CEMEX HOLDINGS PHILIPPINES, INC.

Issuer

2 June 2021

Date


Jannette Virata Sevilla
Compliance Officer

RESULTS OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS
2 June 2021

1. **Election of the Chairman of the Board of Directors:** Sergio Mauricio Menéndez Medina
2. **Designation of the Lead Director among the Independent Directors:** Pedro Roxas
3. **Election of Members of Board Committees:**
 - A. **Audit Committee**
Chairman - Pedro Roxas (independent director)
Member - Alfredo S. Panlilio (independent director)
Member - Eleanor M. Hilado (independent director)
Member - Maria Garcia Villan
 - B. **Nomination Committee**
Chairman - Eleanor M. Hilado (independent director)
Member - Pedro Roxas (independent director)
Member - Alfredo S. Panlilio (independent director)
Member - Antonio Ivan Sanchez Ugarte
4. **Appointment of Principal Executive Officers of CHP for the Ensuing Year with their corresponding shareholdings in CHP:**

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership/Other Remarks
		Direct	Indirect	
Ignacio Alejandro Mijares Elizondo	President & Chief Executive Officer	3,322,545 + 1 (one share held in trust/qualifying share)	0	In PCD Nominee Corp account
Steve Kuansheng Wu	Treasurer & Chief Financial Officer and Director, Business Services Organization	0	0	
Irma del Mundo Aure	Vice President for Human Capital and Organization	348,911	0	
Alejandro Garcia Cogollos	Vice President for Planning and Administration	769,942 + 1 (one share held in trust/qualifying share)	0	in PCD Nominee Corp account
Edwin P. Hufemia	Vice President for Supply Chain	1,313,914	0	in PCD Nominee Corp account
Roberto Martin Z. Javier	Vice President for Commercial (Institutional Segment)	765,532	0	in PCD Nominee Corp account

Everardo Sanchez Banuet	Vice President for Commercial (Distribution Segment)	852,488	0	in PCD Nominee Corp account
Juan Carlos Soto Carbajal	Director, Procurement	568,954	0	in PCD Nominee Corp account
Gery L. Rota*	Director, APO Cement Plant, Operations & Technical	550,366	0	in PCD Nominee Corp account
Santiago Ortiz Garcia*	Director, Solid Cement Plant, Operations & Technical	263,836	0	in PCD Nominee Corp account
Adrian V. Bancoro	Director, Tax	389,185	0	in PCD Nominee Corp account
Pierre Ignatius C. Co	Director, Investor Relations	32,000	0	in PCD Nominee Corp account
Jose Mauro Gallardo Valdes	Director, Enterprise Risk Management	0	0	
Maria Virginia Lacson-del Rosario	Director, Customer Experience	55,900	0	in PCD Nominee Corp account
Dino Martin W. Segundo	Director, Legal; Assistant Corporate Secretary	25,600	0	in PCD Nominee Corp account
Erlinda C. Lizardo	Director, Corporate Communications	0		
Christer James Ray A. Gaudiano*	Director, Public Affairs	0		
Rolando Valentino	Internal Auditor	0		
Jannette Virata Sevilla	Corporate Secretary and Compliance Officer	0		

**New appointees are (i) Gery L. Rota, (ii) Santiago Ortiz Garcia and (iii) Christer James Ray A. Gaudiano whose respective appointments as principal executive officer are deemed effective from 2 June 2021.*

(i) **Gery L. Rota**, Filipino, is a licensed Mechanical Engineer. He obtained his Bachelor of Science in Mechanical Engineering from the University of San Jose Recoletos. Mr. Rota completed the Cement Master Class in Monterrey, Mexico in year 2008 and the Management Development Program for Executives at the Asian Institute of Management in year 2017. Mr. Rota joined CEMEX Philippines in 1997 as a field Engineer at the cement plant of APO Cement Corporation in Naga, Cebu and later assumed leadership roles of various teams in cement operations. He became the Manager of the Clinker Group in year 2010 and later appointed as Production Manager. Since 2013 to present, he is the plant director of the APO Cement plant, and is responsible for the overall plant operations. Mr. Rota has also represented CEMEX Philippines in various global networks for cement operations in CEMEX.

(ii) **Santiago Ortiz García**, Mexican, holds a Bachelors degree in Industrial Engineering and Manufacturing Administration. He obtained his Masters degree in Occupational Risk Prevention at the Universidad a Distancia de Madrid, Spain and also a Master of Science in Production and Cement & Concrete Technology at Universidad Regiomontana, Mexico. Joining CEMEX in 1997, Mr. Ortiz' assignments exposed him to several cement production processes and he has worked in numerous cement plants within the organization. His extensive operational experience made him Production Manager holding the position for 8 years. He joined CEMEX Philippines last 2017 as Operations and Technical Manager and was promoted to Process and Quality Director for Asia, Middle East and Africa (AMEA) CEMEX region in July 2019. Since January 2020 to present, he is the plant director of the cement plant of SOLID Cement Corporation located in Antipolo, Rizal and is responsible for the overall plant operations.

(iii) Christer James Ray A. Gaudiano, Filipino, has a Bachelor of Arts degree major in Legal Management and a Juris Doctor degree from the University of Santo Tomas (UST). He likewise holds an international certification from Harvard University-edX Program and from the International Air Transport Association. Mr. Gaudiano is currently taking up his International Master of Laws degree with International Business and Commercial Law track at the Ateneo de Manila University. He started his career in Divina Law, and thereafter, in the Office of the Solicitor General. After which, he held various positions in the Department of Tourism from 2011-2016 where he last served as Regional Director for the National Capital Region and concurrently, as Deputy Chief of Staff of the Tourism Secretary. Before joining CEMEX Philippines, he was the Legal & Aero-political Affairs Director of a seaplane and general aviation company in the Philippines. He joined CEMEX Philippines in July 2018 as Legal Manager and handled transactions and projects in labor, procurement, supply chain, contracts, litigation and account receivables, and government affairs.

***As a result of an internal reorganization, the responsibilities of various officers of the Energy Department were devolved to other departments. Accordingly, the position of “Energy Director of CHP” was eliminated. The former Energy Director of CHP, Ms. Kristine Gayem, is with the Planning Department as Planning Director, reporting directly to the Vice President of Planning and Administration.*

5. Other Matters:

Approval of the Minutes of the Meeting of the Board of Directors held on 23 April 2021