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2 December 2022

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

Attention: Rachel Esther J. Gumtang-Remalante Director, Corporate Governance and Finance Department

> Vicente Graciano P. Felizmenio, Jr. Director, Markets and Securities Regulation Department

Re: Corporate Governance Training

Gentlemen:

We wish to inform your good office that Ms. Eleanor M. Hilado, a member of the Board of Directors (independent director) of CEMEX HOLDINGS PHILIPPINES, INC. ("CHP"), attended on November 25, 2022 the 2-hour webinar entitled "ICD Masterclass: Disruptive Strategy" (speaker: Mr. Armand Cacacho) which was conducted by The Institute of Corporate Directors through Zoom Meetings.

We enclose a copy of Ms. Hilado's Certificate of Participation.

Very truly yours,

Jannette Virata Sevilla **Compliance Officer**

Enclosure: as stated

Control No.: 2022-045-0039



Institute of Corporate Directors

presents this

Certificate of Participation

to

Eleanor Hilado

CEMEX Holdings Philippines, Inc.

for participating in the webinar

ICD Masterclass: Disruptive Strategy

held on November 25, 2022 | 2:00:00 PM - 4:00:00 PM through ZOOM Meetings

Carlos Jose P. Gatmaitan Chief Executive Officer