#### SECURITIES AND EXCHANGE COMMISSION

#### SEC FORM 17-C

## CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

- 1. **1 June 2022** Date of Report (Date of earliest event reported)
- 2. SEC Identification Number CS201518815 3. BIR Tax Identification No. 009-133-917-000
- 4. **CEMEX HOLDINGS PHILIPPINES, INC.** Exact name of issuer as specified in its charter
- Metro Manila, Philippines
  Province, country or other jurisdiction of incorporation
   Metro Manila, Philippines
   Industry Classification Code:
- 34<sup>th</sup> Floor Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, 1200
  Philippines
  Address of principal office
  Postal Code
- 8. +632 8849-3600 Issuer's telephone number, including area code
- 9. N/A Former name or former address, if changed since last report
- 10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding

Common Shares

13,489,226,623<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> Includes 8,293,831,169 common shares which were the subject of the stock rights offering conducted in January 2020 pursuant to a Notice of Confirmation of Exempt Transaction of the SEC which was issued on December 11, 2019, confirming that the stock rights offering is exempt from the registration requirements of the Securities Regulation Code (SRC) under SRC Section 10.1 (e) and (i).

11. Indicate the item numbers reported herein:

Item 4 - Resignation, Removal or Election of Registrant's Directors or Officers Item 9 - Other events

Please refer to the attachment summarizing the results of the Organizational Meeting of the Board of Directors of CEMEX HOLDINGS PHILIPPINES, INC. held on 1 June 2022, which include the appointment of the Principal Executive Officers of CHP for the Ensuing Year.

#### SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CEMEX HOLDINGS PHILIPPINES, INC. Issuer 1 June 2022 Date

Jannette Virata Sevilla -----Compliance Officer



# RESULTS OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS 1 June 2022

## 1. Election of the Chairman of the Board of Directors

Mr. Sergio Mauricio Menéndez Medina was re-elected by the Board of Directors as Chairman of the Board.

## 2. Designation of the Lead Director among the Independent Directors

Mr. Pedro Roxas was designated as Lead Independent Director.

## 3. Appointment of Members of Board Committees

The following individuals were re-appointed by the Board of Directors as members of the Board Committees -

#### A. Audit Committee

Chairman - Pedro Roxas (independent director) Member - Alfredo S. Panlilio (independent director) Member - Eleanor M. Hilado (independent director) Member - Francisco Javier García Ruiz De Morales

## B. Nomination Committee

Chairman - Eleanor M. Hilado (independent director) Member - Pedro Roxas (independent director) Member - Alfredo S. Panlilio (independent director) Member - Antonio Ivan Sanchez Ugarte

The Corporate Secretary of CHP shall continue to act as the Secretary of the Board Committees.

## 4. Appointment of Principal Executive Officers of CHP

The Board of Directors accepted the resignation of Mr. Ignacio Alejandro Mijares Elizondo as President & Chief Executive Officer of CHP, thereby rendering his resignation effective.

The following individuals were appointed by the Board of Directors as principal executive officers of CHP for the ensuing year:

Name of Person	Position/Designation	Shareholdings in CHP		Nature of Indirect Ownership/Other Remarks
		Direct	Indirect	
Luis Guillermo Franco Carrillo	President & Chief Executive Officer	-	1	in PCD Nominee Corp
Steve Kuansheng Wu	Treasurer & Chief Financial Officer and Director, Global Enterprise Services (GES)	0	0	
Irma del Mundo Aure	Vice President for Human Capital and Organization	965,029	0	
Alejandro Garcia Cogollos	Vice President for Planning and Administration	1,521,456	0	
Edwin P. Hufemia	Vice President for Supply Chain	2,379,144	0	

Roberto Martin Z. Javier	Vice President for Commercial (Distribution Segment)	1,490,760	0	
Adrian V. Bancoro	Director, Tax	456,185	0	
Romeo Guilder Bringas	Director, Commercial (Institutional Segment)	30,000	0	
Pierre Ignatius C. Co	Director, Investor Relations	32,000	0	
Christer James Ray A. Gaudiano	Director, Enterprise Risk Management, Corporate Communications and Public Affairs	0	0	
Maria Virginia Lacson-del Rosario	Director, Customer Experience	55,900	0	
Erlinda C. Lizardo	Director, Corporate Communications	0	0	
Santiago Ortiz Garcia	Director, Solid Cement Plant, Operations & Technical	742,113	0	
Gery L. Rota	Director, APO Cement Plant, Operations & Technical	1,073,486	0	
Dino Martin W. Segundo	Director, Legal; Assistant Corporate Secretary	25,600	0	
Juan Carlos Soto Carbajal	Director, Procurement	1,257,599	0	
Dom Antonoine B. Fortin	Internal Auditor	0	0	
Jannette Virata Sevilla	Corporate Secretary and Compliance Officer	0	0	

Each of Messrs. Sergio Menéndez, Luis Franco and Alejandro Garcia holds one CHP share (qualifying share) beneficially owned by CEMEX ASIAN SOUTH EAST CORPORATION.

The new appointees are Mr. Luis Guillermo Franco Carrillo, who is appointed as President & Chief Executive Officer, and Mr. Dom Antonoine B. Fortin, who is appointed as Internal Auditor.

- Luis Guillermo Franco Carrillo, Mexican. Mr. Franco holds a Bachelor's degree in Chemical Engineering from Instituto Tecnológico y de Estudios Superiores de Monterrey and obtained a Master of Business Administration degree from Stanford Graduate School of Business in 2004. He joined CEMEX in 1999 through its management training program. He was assigned to the CEMEX's operations in the United Kingdom, assuming the positions of Manager for Strategic Planning from 2006 to 2007, Director for Strategic Planning from 2007 to 2009 and Director for Business Performance from 2009 to 2010. He has held other key management positions, including head of CEMEX's operations in Hungary from 2010 to 2011, Aggregates Vice President for CEMEX Mexico from 2011 to 2014, Industrial Channel Sale Vice President for CEMEX Mexico from 2014 to 2016, and Builders Segment Vice President for CEMEX Mexico from 2016 until present.
- Dom Antonoine B. Fortin, Filipino. Mr. Fortin is a certified public accountant. He obtained his Bachelor of Science degree in Accountancy in 2008 from Silliman University. His professional career started as an associate with SGV & Company (Ernst & Young) in 2008. From then, he held various positions in accounting, finance, audit, and information technology within diverse industries of local and multinational companies. He was an Internal Audit Manager of SM Investments Corporation from February 2016 to September 2018 and Internal Control Manager of Taisho Pharmaceuticals Philippines from September 2018 to October 2019. In November 2019, he joined CEMEX Philippines as the Internal Control Manage.

The Board of Directors approved the minutes of the Board meeting held on 25 April 2022 and other matters related to the updating or amendment of previous authorizations for corporate, operational and treasury transactions.