

11. Indicate the item numbers reported herein: **Item 4**

During the meeting of the Board of Directors of CEMEX Holding Philippines ("CHP") held on 7 April 2022, the Board of Directors approved the election of Mr. Francisco Javier García Ruiz de Morales as member of the Board of Directors and member of the Audit Committee, effective immediately and for the unexpired term of Ms. Maria García Villán who resigned effective last 1 March 2022.

Mr. Garcia is currently the Director of Business Relationship (Global Enterprise Services) for CEMEX's operations in Europe, Middle East, Africa & Asia (EMEAA). He is a Spanish national and holds Degrees in Law from Universidad Complutense de Madrid and in Business Administration from Universidad Antonio de Nebrija (Madrid). He has participated in training programs in Stanford, Wharton and Carnegie Mellon, among others. Mr. Garcia joined the operations of CEMEX in Spain in 2000 and has held several management positions in the finance and administration functional areas, including Financial Planning Director for CEMEX España from 2001 to 2004, International Financing Director from 2004 to 2012 and CEMEX EMEAA Regional Treasury Director from 2012 to May 2014. In 2014, Mr. Garcia moved to Monterrey, Mexico to head the Corporate Funding group and reported directly to CEMEX's Chief Financial Officer. By the end of 2018, Mr. Garcia returned to Madrid, Spain and assumed the position of Director for Business Services Organization (BSO) for EMEAA and became a member of the Regional Management Team. As CEMEX BSO Director for EMEAA, Mr. Garcia was responsible for BSO services pertaining to accounting, tax administration, financial information, payments to suppliers, treasury, risk, commercial administrative support, HR administration, payroll, IT support, and Internal Control that are performed in various business units of CEMEX in the region. Following the transformation of the BSO to Global Enterprise Services (GES) in June 2021, his position was changed to Director of Business Relationship-GES for EMEAA.

Mr. Garcia owns one CHP share.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CEMEX HOLDINGS PHILIPPINES, INC.
Issuer

7 April 2022
Date


Jannette Virata Sevilla
Compliance Officer