

5 January 2024

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

Attention:

Rachel Esther J. Gumtang-Remalante

Director, Corporate Governance and Finance Department

Vicente Graciano P. Felizmenio, Jr.

Director, Markets and Securities Regulation Department

Re:

Attendance in Meetings of the Stockholders and the Board of Directors for the year

2023

Gentlemen:

In compliance with the requirements of the Securities and Exchange Commission, CEMEX HOLDINGS PHILIPPINES, INC. ("CHP") submits the Certificate of Directors' Attendance for the period covering 1 January to 31 December 2023.

Very truly yours,

Jannette Virata Sevilla
Corporate Secretary/
Compliance Officer



REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.

CERTIFICATE OF DIRECTORS' ATTENDANCE

- I, JANNETTE VIRATA SEVILLA, of legal age, Filipino, and with office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, Metro Manila, Philippines, after having been duly sworn in accordance with law, hereby certify that:
- 1. I am the duly elected and incumbent Corporate Secretary of CEMEX HOLDINGS PHILIPPINES, INC. (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil. J. Puyat Avenue, Makati City, Metro Manila Philippines.
- 2. Annex "A" of this Certificate is a correct and complete information of attendance of the Corporation's directors during the meetings of the stockholders and the board of directors, respectively, held during the period from 1 January 2023 to 31 December 2023, while Annex "B" is the corresponding summary of the attendance of the *incumbent* directors of the Corporation for the listed meetings of the board of directors and meetings of the board committees.

IN WITNESS WHEREOF, I have hereunto set my hand this ______ in Makati City, Metro Manila, Philippines.

JANNETTE VIRATA SEVILLA
Corporate Secretary
(Affiant)

Countersigned:

SERGIO MAURICIO MENENDEZ MEDINA

Chairman of the Board of Directors

SUBSCRIBED AND SWORN to before me this

in Makati City, Metro

Manila, Philippines, Ms. Jannette Virata Sevilla, exhibiting to me her

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Series of 2024.

ATTY. JOEL FERRER FLORES

Notary Public for Makati City
Until December 31, 2024

Appointment Makati City (2023-2024)
Roll Commence Vol. 77376

MCLE Comobine 12 to 1 kb. 0001393-Jan. 3, 2023 mind Apr. 12, 2028 PTR NO. 10073945/ Jan. 2, 2024/ Makati City IBP No. 330740/ Jan. 2, 2024/ Pasig City

1207 Bataan St., Guadalupe Nuevo, Makati City

Annex "A"

Meeting	Date	Attendance	
Meeting of the Board of Directors	10 February 2023	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Meeting of the Board of Directors	13 April 2023	Pedro Roxas (Lead Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Meeting of the Board of Directors	26 April 2023	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Lead Independent Director) Alfredo S. Panlilio (Independent Director) Eleanor M. Hilado (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Annual Meeting of Stockholders	7 June 2023	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Organizational Meeting of the Board of Directors	7 June 2023	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Marife B. Zamora (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Meeting of the Board of Directors	26 July 2023	Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Marife B. Zamora (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente	
Meeting of the Board of Directors	25 October 2023	Sergio Mauricio Menendez Medina (Chairman) Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Marife B. Zamora (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte	

		Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente
Meeting of the Board of Directors	14 December 2023	Pedro Roxas (Lead Independent Director) Eleanor M. Hilado (Independent Director) Marife B. Zamora (Independent Director) Luis Guillermo Franco Carrillo (President & CEO) Antonio Ivan Sanchez Ugarte Francisco Javier García Ruiz de Morales Jesus Ortiz de la Fuente

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Annex "B"

Incumbent Members* of the Board of Directors	Date of Election [initial date / re-election date(s)]	No. of Board Meetings Held during the Director's effective tenure in 2023	No. of Board Meetings Attended
Sergio Mauricio Menendez Medina (Chairman)	2 April 2020/24 June 2020/2 June 2021/1 June 2022/7 June 2023	7	4
Pedro Roxas (Lead Independent Director)	3 June 2016 /7 June 2017/ 6 June 2018/ 9 June 2019/24 June 2020/2 June 2021/1 June 2022/7 June 2023	7	7
Eleanor M. Hilado (independent director)	6 June 2019/24 June 2020/2 June 2021/1 June 2022/7 June 2023	7	7
Marife B. Zamora (independent director)	7 June 2023	4	4
Luis Guillermo Franco Carrillo	1 June 2022/7 June 2023	7	7
Antonio Ivan Sanchez Ugarte	6 December 2017 (effective on 1 January 2018)/6 June 2018/6 June 2019/ 24 June 2020/2 June 2021/ 1 June 2022/7 June 2023	7	7
Francisco Javier García Ruiz de Morales	7 April 2022/1 June 2022/7 June 2023	7	7
Jesus Ortiz De La Fuente	28 July 2022 (effective on 29 July 2022) /7 June 2023	7	7

Incumbent Members* of the Audit Committee	No. of Audit Committee Meetings Held during the Member's tenure in 2023	No. of Committee Meetings Attended
Pedro Roxas (Chairman)	6	6
Eleanor M. Hilado	6	5
Marife B. Zamora	3	3
Francisco Javier García Ruiz de Morales	6	5

Incumbent Members* of the Nomination Committee	No. of Nomination Committee Meetings Held during the Member's tenure in 2023	No. of Committee Meetings Attended
Eleanor M. Hilado (Chairman)	1	1
Pedro Roxas	1	1
Marife B. Zamora	0	0
Antonio Iván Sánchez Ugarte	1	1

^{*}Alfredo S. Panlilio was an independent director and member of the Audit Committee and the Nomination Committee until June 7, 2023. He decided not to stand for re-election to the Board of Directors during the annual meeting of stockholders held on June 7, 2023.