



21 October 2020

**SECURITIES AND EXCHANGE COMMISSION**

Secretariat Building, PICC Complex  
Roxas Boulevard, Pasay City

Attention: Rachel Esther J. Gumtang-Remalante  
Director, Corporate Governance and Finance Department

Vicente Graciano P. Felizmenio, Jr.  
Director, Markets and Securities Regulation Department

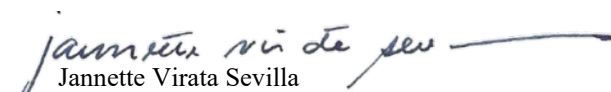
Re: Corporate Governance Training

Gentlemen:

We wish to inform your good office that Mr. Carlos Alberto **Palero** Castro, Vice President of CEMEX HOLDINGS PHILIPPINES, INC., attended the online course conducted by the Institute of Corporate Directors titled "Corporate Governance Orientation Program", held on 13 October 2020 through ZOOM Meetings.

We enclose a copy of Mr. Palero's Certificate of Participation confirming his attendance.

Very truly yours,

  
Jannette Virata Sevilla  
Compliance Officer



Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Carlos Alberto C. Palero**

CEMEX Holdings Philippines, Inc.

for having completed the online course

**Corporate Governance**

**Orientation Program:**

Introduction to Corporate Governance  
& Corporate Governance Committee

held on

13 October 2020 | 8:00 am - 12:00 nn  
through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer