

11. Indicate the item numbers reported herein: **Item 4**

During the meeting of the Board of Directors of CEMEX Holding Philippines ("CHP") held on 2 December 2020, the Board of Directors approved the election of Ms. Maria García Villán as member of the Board of Directors (and member of the Audit Committee), effective immediately and for the unexpired term of Mr. Larry Jose Zea Bentancourt who resigned effective last 26 October 2020.

Ms. García is currently Strategic Planning Director (CEMEX Corporate Strategic Planning), a position she has held since July 2017. She is a Spanish national and holds a Master of Business Administration degree from the University of Navarra (Barcelona, Spain) and degrees in Bachelor of Science in Mechanical Engineering from the Université de Technologie de Compiègne (Compiègne, France) and University of Zaragoza (Zaragoza, Spain). She joined CEMEX in 1998 and has held various management positions. Ms. García was Vice President for Strategic Planning of the CEMEX's operations in Egypt from 2006 to 2008, Strategic Planning-Sustainability Director for CEMEX's operations in Spain & Mediterranean and the Sustainability Construction Director for CEMEX's operations in Europe, Middle East, Africa & Asia region from 2009 to 2011. Ms. García also held positions in the CEMEX Global Trading group from 2012 to 2017.

Ms. Garcia owns one CHP share.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CEMEX HOLDINGS PHILIPPINES, INC.
Issuer

2 December 2020
Date


Jannette Virata Sevilla
Compliance Officer