

11. Indicate the item numbers reported herein: **Item 4**

During the meeting of the Board of Directors of CEMEX Holding Philippines ("CHP") held on 27 October 2021, the Board of Directors formally acknowledged the voluntary resignation of Mr. Everardo Sanchez Banuet as Vice President for Commercial (Distribution Segment), which resignation took effect on 30 September 2021.

The Board of Directors also duly noted the re-assignment of Mr. Jose Mauro Gallardo (currently CHP's Director for Enterprise Risk Management) to another position in the CEMEX organization.

In view of the above organizational changes, the Board of Directors approved the following matters at the CHP level:

(a) transfer of Mr. Roberto Martin Z. Javier from the position of "Vice President for Commercial (Institutional Segment)" to "Vice President for Commercial (Distribution Segment)", with retroactive effect from 15 October 2021;

(b) appointment of Mr. Romeo Guilder Bringas (formerly, Commercial Manager) as "Director for Commercial (Institutional Segment)", with retroactive effect from 15 October 2021;

- *Romeo Guilder Bringas*, Filipino, has a Bachelor of Science in Commerce Major in Computer Applications and Information Science from San Beda College (Mendiola, Manila). He started his career in CEMEX Philippines in 2002 and was an Area Sales Manager handling various areas and regions from Bicol, NCR, South Luzon, as well as Offshore VisMin markets. In 2018, he assumed the role of Commercial Manager for Bicol, Eastern Visayas, & South Luzon Offshore. He has attended various internal training programs including CEMEX - CONNECT Leadership Development Program, and he is also a certified Sandler Ambassador.

- As of the date of this report, Mr. Romeo Guilder Bringas owns 30,000 shares of CHP

(c) acceptance of the resignation of Mr. Jose Mauro Gallardo, which shall take effect on 1 November 2021;

(d) appointment of Mr. Christer James Ray A. Gaudiano (currently the Director for Public Affairs) as "Director for Enterprise Risk Management, Corporate Communications and Public Affairs", which shall take effect on 1 November 2021; and

(e) secondment of Messrs. Javier, Bringer and Gaudiano to act as officers of CHP's subsidiaries (e.g., APO Cement Corporation and SOLID Cement Corporation), serving in equivalent positions, respectively.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CEMEX HOLDINGS PHILIPPINES, INC.
Issuer

27 October 2021
Date


Jannette Virata Sevilla
Compliance Officer