



4 January 2022

**SECURITIES AND EXCHANGE COMMISSION**

Secretariat Building, PICC Complex  
Roxas Boulevard, Pasay City

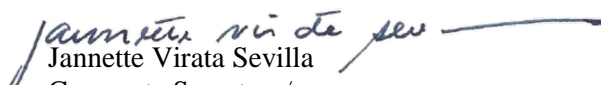
Attention: Rachel Esther J. Guntang-Remalante  
Director, Corporate Governance and Finance Department

Re: Certificate of Compliance with the Manual of Corporate Governance

Gentlemen:

In compliance with the requirements of the Securities and Exchange Commission, CEMEX HOLDINGS PHILIPPINES, INC. ("CHP") submits the Certificate of Compliance with CHP's *Revised Manual of Corporate Governance* for the year ending 31 December 2021.

Very truly yours,

  
Jannette Virata Sevilla  
Corporate Secretary/  
Compliance Officer

REPUBLIC OF THE PHILIPPINES )  
MAKATI CITY, METRO MANILA ) S.S.

**CERTIFICATE OF COMPLIANCE**

I, JANNETTE VIRATA SEVILLA, of legal age, Filipino, and with office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil J. Puyat Avenue, Makati City, Metro Manila, Philippines, after having been duly sworn in accordance with law, hereby certify that:

1. I am the duly elected and incumbent Compliance Officer of CEMEX HOLDINGS PHILIPPINES, INC. (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at 34/F Petron Mega Plaza Building, 358 Sen. Gil. J. Puyat Avenue, Makati City, Metro Manila Philippines.

2. The Corporation has, as of 31 December 2021, substantially complied with the provisions of its Revised Manual of Corporate Governance which was adopted by the Corporation in compliance with the Philippine Securities and Exchange Commission (SEC) Memorandum Circular No. 19, Series of 2016 (the "Code of Corporate Governance for Publicly Listed Companies").

IN WITNESS WHEREOF, I have hereunto set my hand this DEC 31 2021 in Makati City, Metro Manila, Philippines.


  
**JANNETTE VIRATA SEVILLA**  
Compliance Officer  
(Affiant)

Countersigned:

  
Ignacio Alejandro Mijares Elizondo  
President & Chief Executive Officer

SUBSCRIBED AND SWORN to before me this DEC 31 2021 in Makati City, Metro Manila, Ms. Jannette Virata Sevilla exhibiting to me her Philippine Passport No. P4664442B issued by DFA Manila on 3 February 2020 and valid until 2 February 2030.

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Book No. 33  
Page No. 214  
Series of 2021

  
**ATTY. GEORGE DAVID D. SITON**  
NOTARY PUBLIC FOR MAKATI CITY  
APPT. NO. M-883-UNITA DEC. 31, 2021  
ROLL NO. 68402/MCLE CERTIFICATE NO. VI-0021936/3-2-2019  
IBP O.R. No. 2272601 EFFECTIVE MEMBER MAY, 8, 2017  
PTR No. 0282000-1 JAN 01, 2023-MAKATI CITY  
EXECUTIVE BLDG. CENTER MAKATI AVE., COR. JUPITER ST. MAKATI CITY