



29 November 2023

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex
Roxas Boulevard, Pasay City

Attention: Rachel Esther J. Gumtang-Remalante
Director, Corporate Governance and Finance Department

Vicente Graciano P. Felizmenio, Jr.
Director, Markets and Securities Regulation Department

Re: Corporate Governance Training

Gentlemen:

We wish to inform your good office that several individuals associated with CEMEX HOLDINGS PHILIPPINES, INC. ("CHP") and its subsidiaries attended a 4-hour Advanced Corporate Governance Training which was conducted on-line by the Institute of Corporate Directors on 20 November 2023 through Zoom Meetings. The speakers and topics discussed were:

Speakers	Topics
Imelda C. Tionsgon	Redefining the Future of Finance: Fintech's Role in Shaping our Economy
Emanuel "Bingo" Soriano	The Brand Architecture: A Valuable Framework for Setting Strategy

Among those who attended were members of the Board of Directors and principal executive officers of CHP, namely:

Name	Position/Designation
Eleanor M. Hilado	Board Member (independent director)
Antonio Ivan Sanchez Ugarte	Board Member
Francisco Javier Garcia Ruiz de Morales	Board Member
Luis Guillermo Franco Carrillo	Board Member; President & Chief Executive Officer
Jesus Ortiz de la Fuente	Board Member; Vice President for Strategic Planning
Steve Kuansheng Wu	Treasurer & Chief Financial Officer; GES Director
Irma del Mundo Aure	Vice President for Human Capital and Organization
Edwin P. Hufemia	Vice President for Supply Chain
Roberto Martin Z. Javier	Vice President for Commercial (Distribution Segment)
Santiago Ortiz Garcia	Vice President for Operations and Technical
Dino Martin W. Segundo	Vice President for Legal; Assistant Corporate Secretary
Pierre Ignatius C. Co	Investor Relations Director
Christer James Ray Gaudiano	ERM, Corporate Communications and Public Affairs Director
Maria Virginia Lacson-del Rosario	Customer Experience Director (<i>attended 1.5 hours only</i>)
Erlinda C. Lizardo	Corporate Communications Director
Gery L. Rota	APO Cement Plant Director, Operations and Technical
Juan Carlos Soto Carbajal	Procurement Director
Dom Antonoine B. Fortin	Internal Auditor
Jannette Virata Sevilla	Corporate Secretary and Compliance Officer

We enclose copies of the Certificates of Participation of the foregoing attendees.

Very truly yours,


Jannette Virata Sevilla
Compliance Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Eleanor M. Hilado

CEMEX Holdings Philippines, Inc.

for having completed the

**Advanced Corporate
Governance Training**

held on

November 20, 2023 | 2:00 PM - 6:00 PM

through Zoom Meetings

A handwritten signature in black ink, appearing to read 'Maniego', is positioned above the name of the Managing Trustee.

Pedro H. Maniego Jr.
Managing Trustee



Institute of Corporate Directors

presents this

Certificate of Participation

to

Antonio Iván Sánchez Ugarte

CEMEX Holdings Philippines, Inc.

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Francisco Javier García Ruiz De Morales

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Irma del Mundo Aure

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Santiago Ortiz Garcia

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Christer James A. Ray Gaudiano

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Certificate of Participation

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Maria Virginia Lacson-del Rosario

CEMEX Holdings Philippines, Inc.

for having participated in the

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